

National Organization For Users And Survivors Of
Psychiatry



CHILD PROTECTION POLICY

A policy which safeguards children with whom NOUSPR staff , Board members and associates deals.

NOUSPR
[January 2018]

Child protection policy NOUSPR

National Organization for Users and Survivors of Psychiatry (NOUSPR) acknowledges the duty to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and requirements of the National Commission For Children of Rwanda established by Law N°22/2011 OF 28/06/2011.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender, race, religion or belief, sex or sexual orientation, socio-economic background, all children

- have a positive and enjoyable experience of sport at NOUSPR in a safe and child centred environment
- are protected from abuse whilst participating in the activities provided by NOUSPR or outside of the activity.

NOUSPR acknowledges that some children, including disabled children /children with psycho-social challenges and young people or those from disadvantaged communities (poor households, households with a parent facing psycho-social challenges or refugee communities) , can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy , the National Organization For Users And Survivors Of Psychiatry (NOUSPR) will

- promote and prioritise the safety and wellbeing of children and young people
- ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
- ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
- prevent the employment/deployment of unsuitable individuals

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- ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in NOUSPR programmes and activities. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- changes in legislation and/or government guidance
- as required by the National Commission For Children of Rwanda and any other relevant authorities.
- as a result of any other significant change or event.

Signed :

Shemus Murakatete (Mrs)

Chairperson , NOUSPR

(dated: January 2018)